

GOLD AWARD 2006

Pfizer Global Research and Development Ltd

Pfizer (www.pfizer.co.uk) is a research-based global pharmaceutical company. With its European R&D headquarters in Kent and its UK business headquarters in Surrey, Pfizer discovers, develops, manufactures and markets leading prescription medicines for humans and animals, and many of the world's best-known consumer products. Pfizer is the largest supplier of medicines to the NHS, and employs 6,500 people in the UK. It is estimated that on any given day, 40 million people around the world are treated with a Pfizer medicine.

Pfizer and Payroll Giving

- Pfizer has promoted Payroll Giving since 1987.
- It is promoted at induction, on the intranet and in the staff benefit handbook.
- Pfizer pays the admin charge and matches donations up to a maximum of £100 per month.
- The total annual matched giving is £190,000 and Pfizer employees can support any charity.
- 542 of 5,439 employees donated through Payroll Giving in 2005.
- The average employee donation £41.15 per month, £498 per annum.
- The total annual employee donation is £270,000.
- Employees give to various charities, and 20 gave to Pilgrims Hospices in 2005.

Dr Annette Doherty, Senior Vice President Global Research and Development, and Director of Pfizer's Sandwich Laboratories, says:

"We're delighted to receive this award in recognition of Pfizer's support of Payroll Giving. The scheme is a great way for companies to encourage staff to support their chosen charities and has been a real success with our employees. We'd certainly encourage other employers to consider making Payroll Giving available to their staff."