

GOLD AWARD WINNER 2006

Rolls-Royce plc UK wide

Rolls-Royce (www.rolls-royce.com) operates in four global markets - civil aerospace, defence aerospace, marine and energy. It is investing in technology and capability that can be exploited in each of these sectors to create a competitive range of products.

Rolls-Royce has a broad customer base comprising more than 500 airlines, 4,000 corporate and utility aircraft and helicopter operators, 160 armed forces and more than 2,000 marine customers, including 70 navies. The company has energy customers in nearly 120 countries. Rolls-Royce employs around 35,000 people, of which 21,000 are in the UK. Forty per cent of its employees are based outside the UK - including 5,000 in the rest of Europe and 8,000 in North America.

Rolls-Royce and Payroll Giving

- UK Payroll Giving scheme launched in 1998
- Re-launched in 2004-5 under the "Thanks a million " banner
- Rolls-Royce pays the admin fees.
- A company funded draw for all nominated charities encouraged additional employees to sign up.
- Rolls-Royce notify new recruits about Payroll Giving, asking them to subscribe on-line or by post.
- 15% of Rolls-Royce's 21,000 employees donate through Payroll Giving.
- Rolls-Royce raised £420,000 for 250 charities in 2005.

John Rivers, Director, Human Resources, at Rolls-Royce says:

"At Rolls-Royce we have a long history of community involvement, within which Payroll Giving plays a key role. Payroll Giving is a simple scheme to administer, and with over 15% of our UK staff now taking part, it brings over £420,000 of extra income to causes which our employees wish to support. It's clearly a win-win solution for all involved – the company, our employees and the communities in which we operate."